

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

SUBJECT:

Minimum Wage and Consequent Adjustments.

DATE: 25th September, 1979

Please refer to my Circular No. 40/1978 dated 20th December, 1978, on this subject. I wish to highlight the relevant sections therein, by reproducing same hereunder for case of reference.

"It has been decided that, as a consequence of the agreement on the new minimum wage, the normal hours of work for all public servants shall not exceed forty-four (44) hours per week as from 1st January, 1977, inclusive.

Therefore, those employees who are normally eligible for the payment of overtime without the specific approval of this Ministry, and who were required to work in excess of forty-four (44) hours per week from the beginning of that year, are entitled to retroactive overtime payments computed on the normal formulae, irrespective of whether they have been paid on a monthly, fortnightly, weekly, daily or hourly basis.

Please be informed also that all overtime payments made during 1977/78 should be recomputed on the basis of the employees' adjusted wages and salaries and payment of the difference should be made as early as possible.....

2. Following the issue of that circular it was reported that payments either in full or in part have been made to Supernumerary Constables in several Ministries/Departments whilst others have taken the position that they would await definite instructions issued by way of another Public Service Ministry Circular before effecting such payments.

3. This rather untidy state of affairs has led to a great deal of dissatisfaction among Supernumerary Constables who have either received part payment or none at all.

4. In the circumstances, it has been decided that the situation should be corrected immediately, and I have to direct that the contents of my circular referred to earlier must apply to all Supernumerary Constables, Corporals, Sergeants and Inspectors, and also by the issue of this circular the authority is given for effecting the necessary payments without further delays.

(H. F. Marshall)
For Permanent Secretary,
Public Service Ministry.